



# Evergreen Community Charter School

Section: 200 Pupils  
Title: Bullying/Cyberbullying  
Number: 249  
Last Revised: February 27, 2020

Evergreen Community CS is committed to providing a safe, positive learning environment for its students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by Evergreen students.

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent or pervasive and results in, or is likely to result in, any of the following:

1. Substantial interference with a student's education.
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school.

**Bullying**, as defined in this policy, includes cyberbullying.

**School setting** means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.

The Board prohibits all forms of bullying by Evergreen students.

The Board encourages students who have been bullied to promptly report such incidents to the Director and/or staff.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with and subject to Evergreen's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

Each student shall be responsible for respecting the rights of others and ensuring an atmosphere free from bullying.

The Director or designee shall develop any administrative regulations necessary to implement this policy.

The Director or designee shall ensure that this policy and administrative regulations are reviewed annually with students.

The Director or designee, in cooperation with other appropriate staff, shall review this policy every three (3) years and recommend necessary revisions to the Board.

School administration shall annually provide the following information with the Safe School Report:

1. Evergreen's Bullying Policy
2. PIMS Report of bullying incidents
3. Information on the development and implementation of any bullying prevention, intervention or education programs (i.e. Bullying Brochure)

The Responsibility Agreement, which shall contain this policy, shall be disseminated annually to students and parents.

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within the building and on the Evergreen website.

#### Education

Evergreen Community CS may develop and implement bullying prevention and intervention programs. Such programs shall provide staff and students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.

#### Consequences for Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Responsibility Agreement, which may include:

1. Counseling within the school
2. Parental conference
3. Loss of school privileges
4. Exclusion from school-sponsored activities
5. Suspension
6. Expulsion